

Comments on scorecard for the post of Senior Scientists								
	Name	Academic Qualification	Experience in professional* field	Recognitions & Awards / Special Attainments	Development of variety / breeds / technologies / patents / discoveries with documented impact at the field level/identification of traits / genes / germplasm registered / breeder seeds produced / policy papers / new theory developed / innovation	Teaching / Research / Extension	Publications	Number of comments

1	Dr. Balasubramaniam P., Scientist		7 years of post doctoral experience is not justified					
2	Dr. Sanjeev Kumar, Scientist-NAARM		7 years of post doctoral experience is not justified					
3	Dr. Megha Pandey		Overall experience may be reduced					
4	Dr. Shantaraj Shivanna, Scientist, CAZRI		7 years of post doctoral experience is not	Associateship maximum marks to be three.				

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			justified					
5	Dr. Narender Kumar, General Secretary, Technical Staff Association	Only two slabs as 60-80% marks and 80% and above marks to be sufficient for EQ	7 years of post doctoral experience is not justified	Different Committees such as Hindi Committee/S tore Committee etc. may be allotted one marks each		Overseas training and national training may be clubbed and training may be awarded if more than five days.	disadvantages regarding discipline NAAS rating	
6	Dr. Iyyappan Jaishankar, Scientist, CARI	Weightage of academic marks	7 years of post doctoral experience is not justified.	Committees may be allotted marks.		marks given to the candidate for teaching /training		

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			Mark may be given to the candidate for recognitions					
7	Dr. Shubhadeep Roy, Scientist, IIVR	Weightage of academic marks	7 years of post doctoral experience is not justified. 2 Marks may be given to the candidate for post doctoral experience. No marks to be	Committees may be allotted marks.		marks given to the candidate for teaching /training		

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			awarded for essential qualification					
8	Dr. Darshan Kadam, Scientist, IISWC		7 years of post doctoral experience is not justified					
9	Dr. Raj Kumar Yogi, Scientist, IINRG	Max award for academic qualification may be restricted to 8				appropriate marks to be given for different duration of training		
10	Dr. Pawan Kumar, Scientist, CIFE		2 Marks may be					

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			given to the candidate for post doctoral experience					
11	Dr.Talluri Thirumal Rao, Scientist, NRC on Equines		7 years of post doctoral experience is not justified					
12	Dr. K. Sarvanan, Scientist, CIARI		i. 7 years of post doctoral experience is not justified ii.No marks to be	Marks to be given for RMP Positions		2 to be given for each year of acting as PI of each project and 1 mark for		

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			awarded for essential qualification iii. maximum 4 marks for experience over and above for prescribed essential years			each Co-PI for leadership and research initiatives and externally funded project		
13	Dr.Raghuveer Bhamboo, Scientist, IIFSR		7 years of post doctoral experience is not justified		scoring marks in this criterion may be difficult for some disciplines		more marks to be given in publications	

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14	Dr.Roshan Meena, Scientist		7 years of post doctoral experience is not justified					
15	Dr.Raj Kumar Thakur, Scientist, CSSRI	academic qualification marks may be reduced	7 years of post doctoral experience is not justified					
16	Dr.Deepak Thorat Scientist, CIAE	academic qualification marks may be reduced	7 years of post doctoral experience is not justified				NAAS rating in the year of publication should be considered	
17	Dr.Sangram		7 years of					

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	Chavan, Scientist		post doctoral experience is not justified					
18	Dr.Rajan Kumar, Scientist		7 years of post doctoral experience is not justified					
19	Dr. Vadivelu Karuppaih, Scientist, DoGR		7 years of post doctoral experience is not justified					
20	Dr.Raj Kumar Dhakad, Scientist,		7 years of post					

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	CRIDA		doctoral experience is not justified					
21	Dr.Pankaj Nautiyal, KVK, VPKAS	1 mark for NET candidates other than ARS Candidates						
22	Dr.Prem Chand, Scientist Senior Scale, NIAE&PR		1 Marks may be given to the candidate for post doctoral experience for each year, max-2					
23	Dr.Yashpal		7 years of		more marks to be given in this			

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	Taak,Scientist, IARI		post doctoral experience is not justified		criterion by curtailing the marks in the publication criterion			
24	Dr.Nandede Balaji Murhari, Scientist, Bhopal	Same marks not to be given in academic qualification for different boards	7 years of post doctoral experience is not justified			For this category each lecture to be given .1 marks except no of credit limits to course	NAAS rating in the year of publication should be considered	
25	Dr.Lal Chand Godara,Scientist, CARI		7 years of post doctoral experience is not					

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			justified					
26	Dr.Rishendra Verma, Emeritus Scientist, IVRI	Not satisfied with marks allocation in different sub section of this criterion	7 years of post doctoral experience is not justified	marks allocation in sub category 3A may be removed as even members of the review committee by themselves may not be associate of science academics and no of international awards received by even members of	No marks for this as even Pr.Sci. under ICAR could not develop except some of them then how can this apply to younger generation scientist to be as Sr.Scientist in future	rating unsuitable to recruitment process		

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				review committee is insignificant.				
27	Dr.Nirmal Khatri, Scientist, ICAR,AP Centre		7 years of post doctoral experience is not justified				The NARS system of India do not have NAAS rating more than 7. The multiplication factor of cumulative NAAS score should be .35 for applicants in every stage of the career	

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28	Dr.Salaish K.Tiwari,Scientist, IIVR		7 years of post doctoral experience is not justified				Bais rating in NARS publication	
29	Dr.Y.Suresh Reddy, Scientist		7 years of post doctoral experience is not justified. 1 Marks may be given to the candidate for post doctoral experience for every					

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			year, max-2					
30	Dr. Ved Prakash, Scientist, Avikanagar		7 years of post doctoral experience is not justified					
31	Dr. S.G.Karkute, Scientist, IIVR	overseas competitive fellowships for Phd must be included.	7 years of post doctoral experience is not justified					
32	Dr. Ibandalin Mawlong, Scientist, DRMR						no marks for publications instead to give marks only to research papers	

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33	Dr. Jasmin Felix, Scientist, CMFRI		7 years of post doctoral experience is not justified					
34	Dr. Manjunatha B L, Scientist, CAZRI		7 years of post doctoral experience is not justified					
35	Dr. Achintya Pramanik, Scientist, IARI	Repetition of marks for the same achievement under sub section 1b and 1c as	7 years of post doctoral experience is not justified					

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		gold medals are awarded to first rank holders						
36	Dr B K.Singh, Scientist, IIVR	marks under subsections 1b and 1c are merely repetitions			More marks in this criterion to be given		Change in NAAS ratings as to include Indian Journal	
37	Dr. Jerome Andonissamy, Scientist	decreasing the marks in academic qualification				Training needs to be clarified		
38	Dr. Prabhu Narayan Meena, Scientist, CRIJAF		7 years of post doctoral experience is not justified					

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39	Dr.Amit Kumar Singh,Scientist, NBPGR				Instead of NAAS rating criterion of citation (above 10 Marks) to be given			
40	Dr. Atmakumari Ramakrishna Rao, Principal Scientist,IASRI	EQ needs to be clarified						
41	Dr.Uday Uthappa, Scientist, CAFRI		7 years of post doctoral experience is not justified. one mark for each year of post doctoral experience					

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42	Dr.Sweeti Kumari, Scientist,CIAE	Changes to be made in EQ	7 years of post doctoral experience is not justified				Nass rating in the year of publication should be considered	
43	Dr. Ajai Kumar Roul,Scientist, CIAE	academic qualification marks may be reduced	7 years of post-doctoral experience is not justified				Nass rating in the year of publication should be considered	
44	Dr.Surendra Singh, Scientist, IARI	weightage of academic qualification marks may be reduced	7 years of post doctoral experience is not justified					
45	Dr.Nachiket	criterion for	7 years of				Nass rating	

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	Kotwaliwale, Scientist, CIAE	more than 80% marks in UG/PG may be relooked	post-doctoral experience is not justified				in the year of publication should be considered	
46	Dr.Keshav Gautam,Scientist, IIVR	Academic qualification marks may be reduced. weightage of academic qualification marks may be reduced	Capping of marks in subsections must be removed					
47	Dr. Sarathchandran M.A., Scientist,CRIDA		7 years of post doctoral experience is not					

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			justified					
48	Dr. Suman Roy, Scientist,CRIJAF		7 years of post doctoral experience is not justified					
49	Dr. Balbir Singh Khadda, Scientist, KVK,Godhara	EQ marks to be given on the basis of factorization	7 years of post doctoral experience is not justified. Masters degree to be included. Team work Marks should be				Procedure of rating should be changed.	

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			increased					
50	Dr. Grish C., Scientist, IRR		7 years of post doctoral experience is not justified					
51	Dr. Mohan Lal, Scientist, CSIR-NEIST	Marks may be reduced			Marks should be increased			
52	Dr. Mukta Mennon, Scientist, CMFRI		7 years of post doctoral experience is not justified					
53	Dr.S.Kalaiyarasu, Scientist, NIHSAD		7 years of post doctoral experience is not justified	weightage should be removed at senior scientist level	weightage should be given to technology innovation/developed/adapted/ evaluated which are evidenced by publication/technology/transf			

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			less than 10 days training also to be given weightage		er/ commercialization			
54.	Dr.Shakti Khajuria, Scientist, KVK Panchamal	EQ marks to be given on the basis of factorization	After master degree experience also included team work marks should increase				Procedure of NAAS rating should be changed.	
55.	Dr Ajai Rai, Scientist, KVK,Panchamal	EQ marks to be given on the basis of factorization	After master degree experience also included				Procedure of NAAS rating should be changed.	

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			team work marks should increase					
56	Dr.Manoj Kumar, Scientist, NIHSAD		7 years of post doctoral experience is not justified less than 10 days training also to be given weightage	weightage should be removed in sub category 3b at senior scientist level as it is highly unlikely to secure associations in national/international science academics	weightage should be given to technology innovation/developed/adapted/ evaluated which are evidenced by publication/technology/transfer/ commercialization			

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				for Senior scientists				
57.	Dr.P.Venkatesh, Scientist, IARI		7 years of post doctoral experience is not justified					
58	Dr. Aditya KS, Scientist,IARI	EQ no marks to be awarded	7 years of post doctoral experience is not justified					
59	Dr. Shamshudin Munglassery, Scientist,DCR Puttur		7 years of post doctoral experience is not justified					

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60	Dr. Purmeshwari Balasubramaniam, Scientist(SS), SBI		7 years of post doctoral experience is not justified	Jawaharlal Nehru Award may be included				
61	Dr. Kesavan Kesu, Scientist, IVRI		7 years of post doctoral experience is not justified			International training may be given double weightage		
62	Dr. Fateh Singh, Scientist, NIHSAD		7 years of post doctoral experience is not justified	Scoring should be omitted at Senior Scientist level	Weightage should be given to technology / innovation / development / adapted / evaluated which are evidenced by publication / technology transfer / commercialization	Trainings of less than 10 days should also be		

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						given a due weightage.		
63	Dr. Jitender Singh, Scientist, NRC on Equines		7 years of post doctoral experience is not justified					
64	Dr. Vishnu Kumar, Scientist, IIWBR	Marks should be given for ARS Toppers			may be included with weightage marks for Developers / Associates	marks should be different for main author (100%) and co-authors (70%)		
65	Dr. Raman Jeet Singh, Scientist, II	EQ no marks to be						

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	SWC	awarded						
66	Dr. Devanna, Scientist		7 years of post doctoral experience is not justified					
67	Dr. Jagesh Kumar Tiwari, Scientist, CPRI		7 years of post doctoral experience is not justified				marks may be allowed to the total under publications	
68	Dr. Subbu Lakshmi, Scientist, CAZRI	EQ no marks to be awarded	7 years of post doctoral experience is not justified.			Weightage of marks can be increase. Marks may be given		

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			Capping of marks in subsections must be removed.			for each years of acting as PI of each project as well as to Co-PI		
69	Dr. Abhishek Kumar, Scientist, CAZRI		7 years of post doctoral experience is not justified.					
70	Dr. Prabhat Kumar, Scientist, NRC for Litchi		7 years of post doctoral experience is not justified. one mark					

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			for each year of post doctoral experience.					
71	Dr. Shiran K, Scientist, CAZRI	EQ no marks to be awarded	7 years of post doctoral experience is not justified. Capping of marks in subsections must be removed.			Weightage of marks can be increase. Marks may be given for each years of acting as PI of each project as well as to Co-PI		
72	Dr. R. Raju,	EQ no marks	7 years of			Weightage		

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	Scientist,CSSRI	to be awarded	post doctoral experience is not justified. Capping of marks in subsections must be removed.			of marks can be increase. Marks may be given for each years of acting as PI of each project as well as to Co-PI		
73	Dr. Ajit Magar, Scientist ,CIAE	EQ no marks to be awarded	7 years of post doctoral experience is not justified.			Each lecture should be allotted 0.1 mark	NASS rating in the year of publication should be considered	
74	Dr. Pradip Sarkar,		7 years of post					

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	Scientist, ICAR-RCER, Ranchi		doctoral experience is not justified. one mark for each year of post doctoral experience.					
75	Dr. R.P. Chaudhary, Scientist	Marks of academic qualification should be given on the basis of factorization.	After Master Degree experience also be included			The Marks of varioud training programs carried out by KVK Scientist should be incoorporated.	The NAAS score for 10 research papers may be added	

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76	Dr. Keerthi Ka, Scientist, CAZRI	EQ no marks to be awarded	7 years of post doctoral experience is not justified. Capping of marks in subsections must be removed.			Weightage of marks can be increase. Marks may be given for each years of acting as PI of each project as well as to Co-PI		
77	Dr. Manjunatha B.L., Scientist,CAZRI		7 years of post doctoral experience is not justified.					

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78	Dr. Prashant Nikumbhe, Scientist, CAZRI	EQ no marks to be awarded	7 years of post doctoral experience is not justified. Capping of marks in subsections must be removed.			Weightage of marks can be increase. Marks may be given for each years of acting as PI of each project as well as to Co-PI		
79	Dr. Mukesh Choudhary, Scientist,		7 years of post doctoral experience is not justified.					

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80	Dr. K. Saravanan, Scientist, CIARI	EQ no marks to be awarded	7 years of post doctoral experience is not justified. Capping of marks in subsections must be removed.			Weightage of marks can be increase. Marks may be given for each years of acting as PI of each project as well as to Co-PI		
81	Dr. B. Singh, Director, IIVR	same marks not to be given in academic qualification for different boards	Capping of marks in subsections must be removed	capping of marks should be avoided		Marks for training to be given		

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82.	Dr. S. Manivannan, General Secretary, ARSSF Forum		i. No of years (Minimum Service) for direct recruitment as well as CAS should be on par with UGC recommendations ii.one category should be added for candidates who got qualified in ARS exams to allot 3					
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			marks for completion of minimum continuous service of 5 years in ICAR iii. existing difference in terms of number of years of experience between engineering and non engineering disciplines should be maintained					

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			iv. The experience of scientists working under regional centres of ICAR Institutes should be given 3 marks in the score card					
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